



भारतीय बैंक प्रबंधन संस्थान
जवाहरनगर, खानापारा, गुवाहाटी-781 022
INDIAN INSTITUTE OF BANK MANAGEMENT
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(An Institute sponsored by RBI, NABARD and five PSU Banks)

FACULTY RECRUITMENT 2019

Indian Institute of Bank Management (IIBM), formerly known as North Eastern Institute of Bank Management is an autonomous institute, sponsored by Reserve Bank of India, NABARD, State Bank of India, United Bank of India, UCO Bank, Central Bank of India and Allahabad bank. The Deputy Governor, RBI is the Chairman of the Governing Board of IIBM, Guwahati.

The main activities of the Institute are training, research and consultancy for banking and financial institutions of the country. Training programmes are conducted on various functional aspects of banking, HR, leadership development, marketing and so on.

IIBM invites applications for one core faculty position at Associate Professor/Assistant Professor level and two faculty positions on contract basis. The minimum academic qualifications/experiences for these positions are given below.

1. Core Faculty: Associate Professor/Assistant Professor

- a) First class Masters in Economics/Finance/Accounting/HRM/Marketing/Management from any recognized University/Institute with consistently good academic record.
- b) Doctorate from a recognized University/Institute with at least 8 years of Teaching/Training experience post PhD/Fellowship (3 years for Assistant Professor).

- c) At least three publications, preferably in refereed/rated journals post PhD/Fellowship of which at least 2 publications should be during the preceding 5 years (two and one publications in the case of Assistant Professor).
- d) Persons working in Banks/Financial Institutions with Doctorate and experience as Faculty in STCs may also apply.
- e) Preference will be given to applicants with comprehensive understanding of banking sector/RRBs/NBFCs.
- f) The maximum age limit for Associate Professor/Assistant Professor is 50/45 years as on July 1, 2019.

Pay and Perks: IIBM follows pay and other benefits similar to NIBM/IIMs. Other benefits such as Contributory PF, Gratuity, LTC, Medical & Medi-claim, Housing Loan Subsidy, House Furnishing Loan, HRA, etc., are admissible as per the Institute's rules.

2. Faculty Position on Contractual Basis:

Institute invites applications for two Faculty positions on contractual basis in order to supplement the training/consultancy and research activities. Contractual appointments may be offered to persons with in-depth understanding of the operational banking (especially in credit) on full time basis. These positions are primarily for retired bankers/industry professionals below 62 years of age. Preference will be given to those with faculty experience and retired after July 2018 as AGM/DGM. These positions are offered normally for one-year (and renewable subject to performance review) and terms of appointment including the remuneration package will be decided by IIBM.

Selection Process: Shortlisted candidates would have to appear for interviews at Indian Institute of Bank Management, Guwahati, Assam. They will be reimbursed AC-2 tier to & fro train fares (via the shortest route) with boarding and lodging at IIBM hostel. Applications may please be sent by email to recruitment2019@iibm.ac.in on or before July 15, 2019.

General Conditions

- 1) The Institute at its discretion may relax the minimum requirements in the case of Outstanding Candidates.
- 2) Candidates should satisfy themselves about their eligibility for the post applied for. Mere fulfillment of the eligibility does not entitle a candidate to be shortlisted for the Selection Process.
- 3) Candidates should not enclose any certificates or copies thereof with the application. The candidature will be considered on the strength of the information declared in the Application. Verification shall be conducted in due course. If at any stage, it is found that any information furnished by the applicant is false / incorrect or if according to the Institute, the candidate does not satisfy the eligibility criteria, his/her candidature/appointment is liable to be cancelled / terminated at any point in time.
- 4) All educational qualifications must have been obtained from recognized universities / institutions in India or abroad. If grades are awarded instead of marks, candidates should clearly indicate their numerical equivalent.
- 5) Candidates employed in Government / Semi-Government Organisations / Educational Institutions / Banks / Financial Institutions, etc., must apply through proper channel.
- 6) The Institute reserves the rights to call only such candidates who are found prima facie suitable for being considered by the Selection Committee. The Institute also reserves the right to restrict the candidates called for the selection process to a reasonable number on the basis of qualifications and experience

**The Director
Indian Institute of Bank Management,
Jawar Nagar, Khanapara, Guwahati-781022, Assam**