



INDIAN INSTITUTE OF BANK MANAGEMENT

"A Centre of Excellence in the Service of Banks, FIs and their Customers"
(An Institute sponsored by RBI, NABARD and five PSU Banks)



Programme on Leadership and Emotional Intelligence through MBTI

(December 03 - 06, 2018)

Programme Director:
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"Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young."

- Henry Ford

WHY THIS PROGRAMME ?

In an era of rapid change, borderless organisations, internet, e-Commerce, global market, etc., coping with revolutionary technology, changing attitudes and expectations are some of the greatest challenges facing officers of banks. Where expectations are high in terms of quality and timelines of output, knowledge of new technology and an understanding of the differences amongst people go a long way in enhancing efficiency and productivity. The essence of Carl G. Jung's theory of psychological Types is that much seemingly random variation in behaviour is actually quite orderly and consistent, being due to basic differences in the way individuals prefer to use their Perception and Judgment. If people differ systematically in what they perceive and how they reach conclusions they will naturally differ correspondingly in their interests, reactions, values, motivations and skills.

WHAT FOR?

This programme has been designed to:

- to provide an understanding of the differences among people - the gifts that each Type brings to the table.
- enriching the quality of decisions and life.
- to enable participants take constructive advantage of the same for better work performance and satisfaction.
- impart genuine appreciation of their roles and responsibilities.
- enable them to inculcate the right interpersonal approach and work ethics etc., without sacrificing quality.

PROGRAMME TAKE-AWAYS :

- Enhancing job performance
- Interpersonal Relationship & Skills.
- Emotional Intelligence to enhance interpersonal effectiveness
- Improving Morale and Motivation.

- Managing Stress
- Managing people and Managing change.
- Group Dynamics and Study/Cultural Tour, etc.

FOR WHOM ?

The programme is designed for Officers of RBI, Commercial Banks, RRBs, Cooperative Banks and FIs.

PEDAGOGY:

Psychometric testing, interactive lecture sessions from subject experts, discussions, experience sharing, case exercises, experiential learning, etc.

WHERE :

IIBM Campus (Near Kendriya Vidyalaya, Khanapara), Jawahar Nagar, Guwahati-781022. For details regarding location of IIBM please visit our website. The contact numbers of some of the Radio taxi services are, My Taxi 0361-2228888. App based taxi services viz. Uber and Ola are also available in Guwahati.

WHEN?

The programme will commence **at 09.45 a.m. on December 03, 2018** and will conclude by **05.00 p.m. on December 06, 2018. We provide hostel accommodation on a twin sharing basis.**

STUDY TOUR:

Programme includes a one day study/ cultural tour to Shillong and nearby places.

REGISTRATION:

Participants should be nominated by his/her organization on or before November 27, 2018 through E-mail : programme@iibm.ac.in or Fax-(+91)-361- 2363102. Nominations are accepted on first come first served basis.

FEE:

The all-inclusive fee for the programme is as below:

	FEE *	GST @ 18%	TOTAL
Sponsor Banks of IIBM viz. RBI, NABARD, SBI, United Bank of India, UCO Bank, Central Bank of India, Allahabad Bank and Punjab National Bank	₹13,850.00	₹2,493.00	₹16,343.00
Other Commercial Banks	₹15,050.00	₹2,709.00	₹17,759.00
Co-operative Banks & RRBs	₹11,050.00	₹1,989.00	₹13,039.00

***Includes cost of MBTI instrument”**

“Payment of fees for all employees of RBI shall be borne by RBI, Guwahati. A copy of nomination letter may be sent to RBI Guwahati for facilitating payment on time.”

Generally payment of participation fees is to be made in advance through National Electronic Fund Transfer (NEFT) on or before the due date for submission of nomination. In exceptional cases a Demand Draft/Pay Order drawn in favour of Indian Institute of Bank Management payable at Guwahati may be forwarded along with hard copy of nominations. It may kindly be ensured that the officers being deputed for training carry details of remittance of programme fees.

a. Details of our Bank Account are as follows:

Beneficiary Name	INDIAN INSTITUTE OF BANK MANAGEMENT
Bank A/c No.	10821418158
A/c Type	S B A/c
MICR Code	781002037
IFS Code	SBIN0010669
Name of the Branch	IIBM Branch
Name of the Bank	STATE BANK OF INDIA

b. While remitting programme participation fee kindly advise us the following particulars.

Title of Programme including Commence-ment Date	Name of the Participant/s	Name of Bank/ Organisation	Amt. of Fee	NEFT No.	NEFT Date
